



Quality Policy- ICP

O- Operation undertakes to make sure no sales or transfers are in violation of the SGCA and its regulations and other related domestic regulations. All questions concerning the legitimacy of any transactions deemed to fall within the category of strategic goods are to be referred to the Company's appointed Strategic Goods Control Officer/Deputy Officer within a period of 2 working days from receipt of inquiry.

C- Conduct training for new hirers and staff relating to the process for products and end user screening. Staff are required to ensure special care is taken to follow proper product and end user screening procedures with regard to import of products and exports to countries known for proliferation of nuclear, chemical and biological weapons and delivery systems for such weapons.

E- Employees within the organisation, customers, partners and suppliers are familiarised with this commitment policy by way of all means of communication and it is also made available in the Company's website for easy access and viewing.

A- Audit is conducted periodically to ensure the process is effective and records of all transactions relating to the strategic goods control are available. Any non-conformance will be highlighted to the management for appropriate action and improvement.

N- Noncompliance or failure of involved staff to abide by the requirements of the SGCA will result in immediate termination of employment, if evidences of attempts to shortcut the process or deliberate violation of the procedures and regulation requirements are evident.

As declared by
Ian P. Johnson
Managing Director
23rd September 2009

- EXCELLENCE IN OFFSHORE, SUBSEA AND MARINE TECHNOLOGY -